



The Federation of Bedenham & Holbrook Primary Schools

Meeting of the Federation's Extra- Ordinary Governing Body meeting held on Monday 30th October at Holbrook Primary School 5.45pm

Present:	J Heath (JH) T Potter (EHT) S Reed (SR) C Landon (CL) A Williams (AW) R. Dickson (RD) G Cull (GC) S Lloyd (SL)	CHAIR Co-opted Governor Executive Headteacher Co-opted Governor Co-opted Governor Co-opted Governor Co-opted Governor Co-opted Governor (arrived 6.10pm) Staff Governor
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In attendance:	C Harman (Clerk) Z Dudley (ZD) C Wood (CW)	Local Authority Clerk HOS Holbrook Associate Member HOS Bedenham Associate Member
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Apologies:	K Lethbridge (KL)	Local Authority Governor
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Absent:	I Wood (IW)	Parent Governor
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Quorum: Present: 7 required

GOVERNORS KEY ROLES: Support and Challenge

Agenda		ACTION POINTS
1.	<p>Welcome and Apologies for Absence: The chair opened the meeting at 5:55pm.</p> <p>The chair confirmed that apologies were received and accepted from KL. IW was absent.</p> <p>The clerk declared a quorum.</p>	
2.	<p>Declarations of Pecuniary Interests: None</p>	
3.	<p>Adopt the pay policy The chair confirmed that this meeting was to adopt the pay policy and all documents had been sent out to Governors prior to the meeting. EHT had provided a document with tracked changes which was very useful.</p> <p>EHT explained in principle little has changed within the model pay policy. There</p>	

Approved at FGB and signed by Chair of Governors: J Heath



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<p>have been minor changes to wording and for example to some of the school specific objectives which have been tracked for Governors to see.</p> <p>The main differences in the policy are in terms of the pay ranges and the policy assumes governors would accept the</p> <ul style="list-style-type: none">• 2% applied to all salaries in payment on the main pay range and• 1% applied to all salaries in payment on the unqualified teacher, upper pay, and leading practitioner pay ranges• 1% applied to all salaries in payment on the leadership range• 1% applied to all TLR and SENs in payment. <p>EHT said if governors decide not to go with the LA policy and pay awards then we would need to let the LA know and governors would then need to decide what pay awards, if any, to apply. At this point we would need to consult with unions etc. (EPS would do this on our behalf).</p> <p>Governor asked when we did the budget forecasting was the 2% already factored in?</p> <p>EHT said at the beginning of the financial year it was not part of the forecasting. Only 1% pay award was taken into account. However, from now on, including budget revision, it will form part of the forecasting.</p> <p>EHT said that she had roughly worked it out to be an additional £1500 a year.</p> <p>GC arrived at 6.10pm.</p> <p>The Governors unanimously approved the adoption of the new pay policy.</p> <p>The meeting ended at 6.12pm</p>	
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